Genalog

PROVIDING SOLUTIONS FOR INDUSTRY

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HEALTH AND SAFETY POLICY STATEMENT

Genalog Limited considers that nothing is so important that it cannot be done safely. The health and safety of our employees and everyone else affected by our activities is fundamental to the success of our business and we believe that there is no conflict between our long-term financial success and our obligation to keep employees and other persons safe.

Our policy is to create an environment in which no one is harmed. We will achieve this by identifying the hazards and risks involved in our activities, by eliminating these risks wherever possible, and by establishing robust arrangements for the management of any remaining risks.

It is the specific responsibility of top management (via the structure prescribed in the Quality Management System) to ensure a programme of continual improvement by setting company objectives. We are committed to continually improving our health and safety performance and we will strive to eliminate the realistic likelihood of serious accidents from our business. We believe that all injuries can be prevented. We will comply with UK health and safety legislation as a minimum standard.

We will therefore:

- Actively involve our interested parties, whether employees, partners and supply chain in developing and sustaining a positive health and safety culture which demonstrates exemplary and inspirational leadership and commitment;
- Develop the necessary competencies, through the provision of information, training, instruction and supervision, to enable our workforce to comply with all health and safety requirements and to perform their duties safely;
- Promote a working environment where everyone makes safety personal and helps to create an accident free culture through understanding their impact on health and safety, by looking out for their own and their colleagues safety and by stopping work and seeking guidance if they are involved in an activity which they believe to be unsafe;
- Establish effective organisational communication, cooperation and control arrangements with procedures and guidance where appropriate; and
- Seek employee participation and views on health and safety matters through the use of appropriate consultative mechanisms.

The Managing Director has overall responsibility for the health and safety policy with operational responsibility delegated including the provision of adequate resources for its implementation and regular assessment of its effectiveness in securing continual improvement in the company's health and safety performance and other aspects of the management system.

The Health & Safety Policy will be brought to the attention of interested parties, employees, sub-contractors and other persons working on behalf of Genalog Limited. The policy will be reviewed annually and is freely available to the public via the Genalog Limited website: www.genalog.com.

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Certified IPC/WHMA-A-620 Application Specialist